



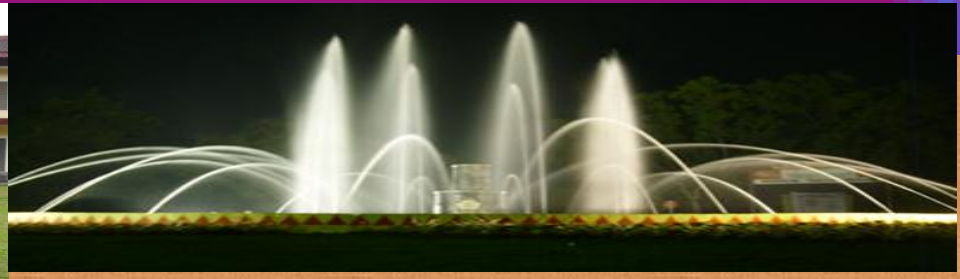
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FAKULTAS KEGURUAN DAN ILMU PENDIDIKAN

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THE RELIGIOUSLY EDUCATIVE AND INNOVATIVE CAMPUS

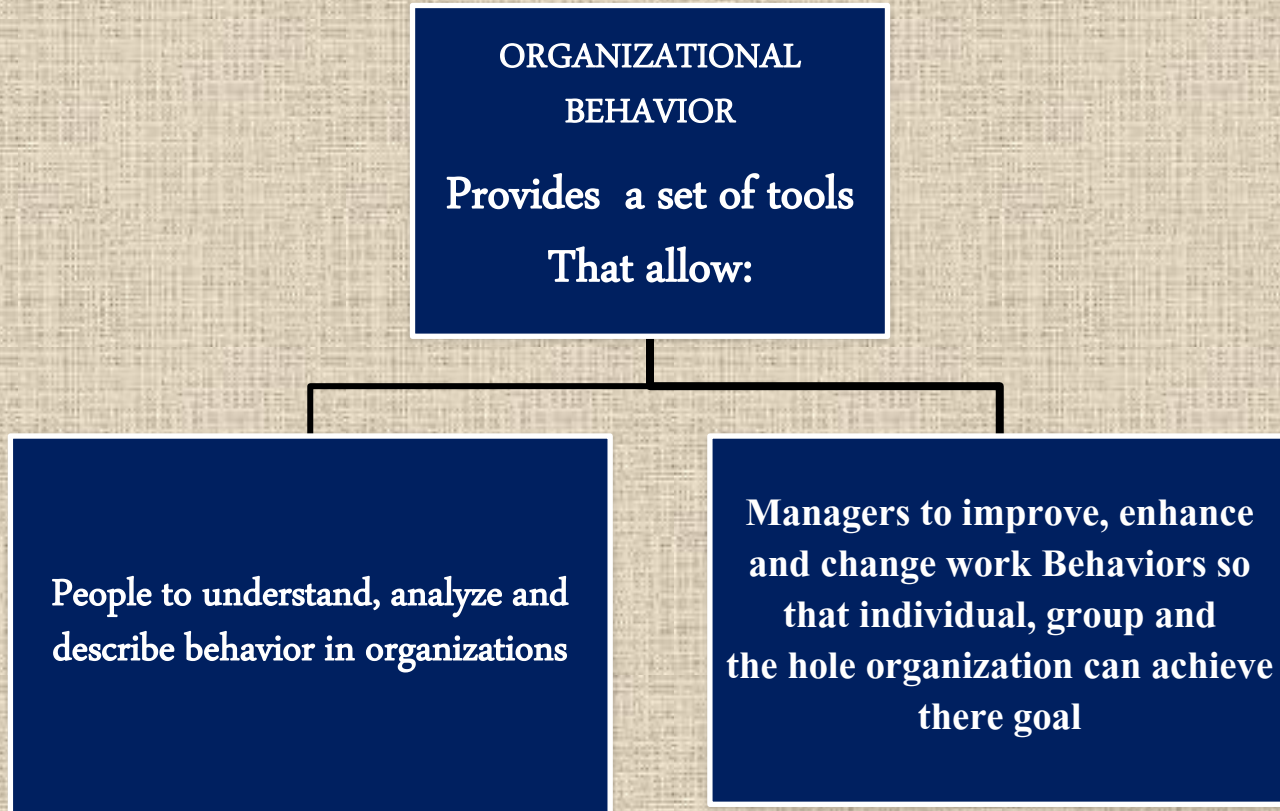


Team Work

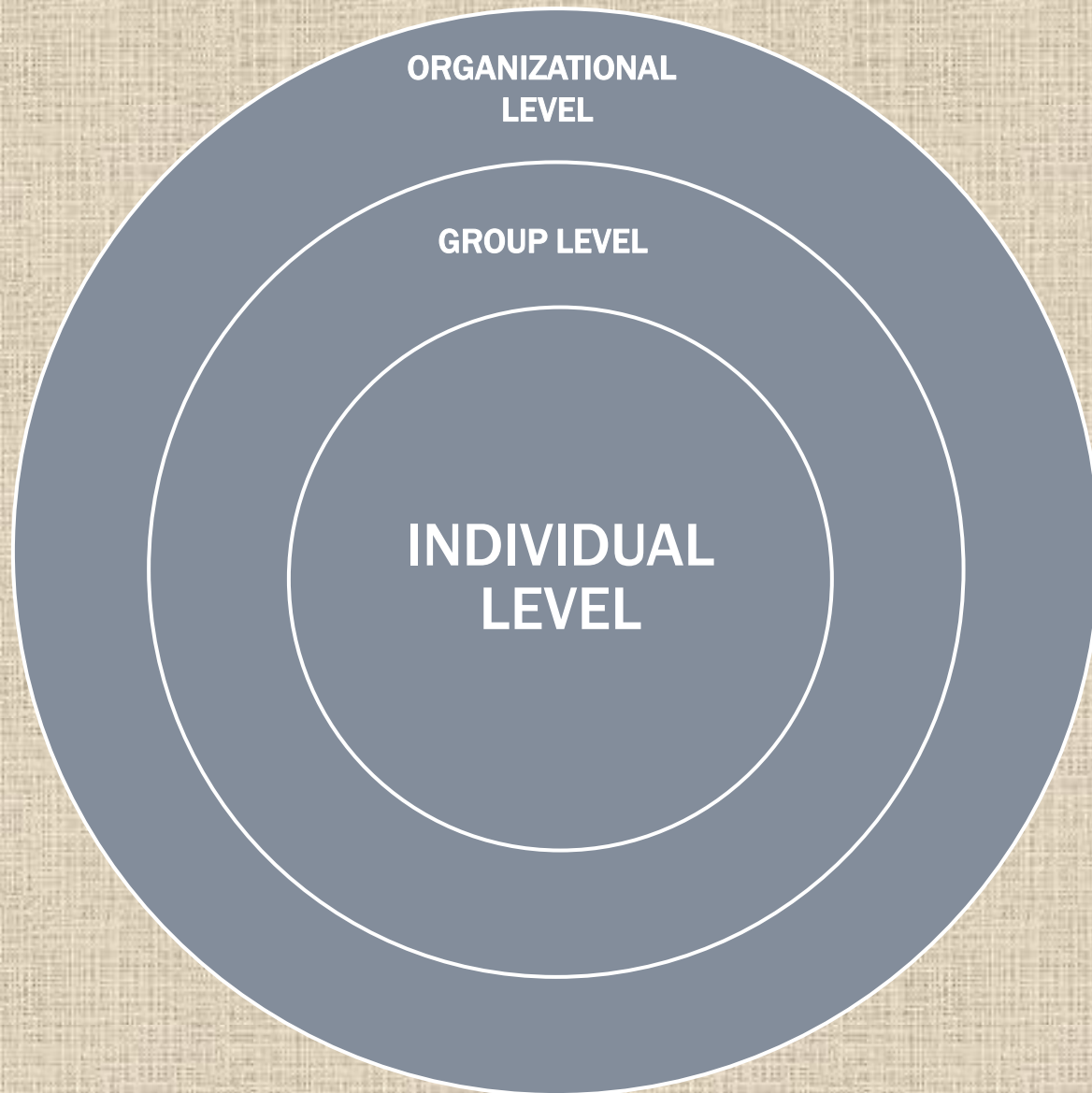


**MEMFASILITASI KARYAWAN UNTUK
BERPARTISIPASI DALAM ORGANISASI**

WHAT IS ORGANIZATIONAL BEHAVIOR ?



LEVELS OF ANALYSIS



KELOMPOK, KELOMPOK KERJA, TIM KERJA





Kelompok kerja



TIm kerja





TIM PROBLEM SOLVING

**BERANGGOTAKAN 8 SAMPAI 10 ORANG, BERTUGAS MERUMUSKAN
PENYEBAB MASALAH DAN SOLUSINYA.
KELEMAHAN: PADA PENERAPAN**



TIM KERJA SELF MANAGED

BERAANGGOTAKAN 10 SAMPAI 15 ORANG BERTUGAS BUKAN HANYA MERUMUSKAN LANGKAH KERJA, TAPI JUGA DIBERI OTORITA DALAM APLIKASI/LANGKAH KERJA.



MELIBATKAN ORANG-ORANG DI WILAYAH YANG BERBEDA-BEDA BAIK DI DALAM MAUPUN ANTAR ORGANISASI.

The Evolution Of Power

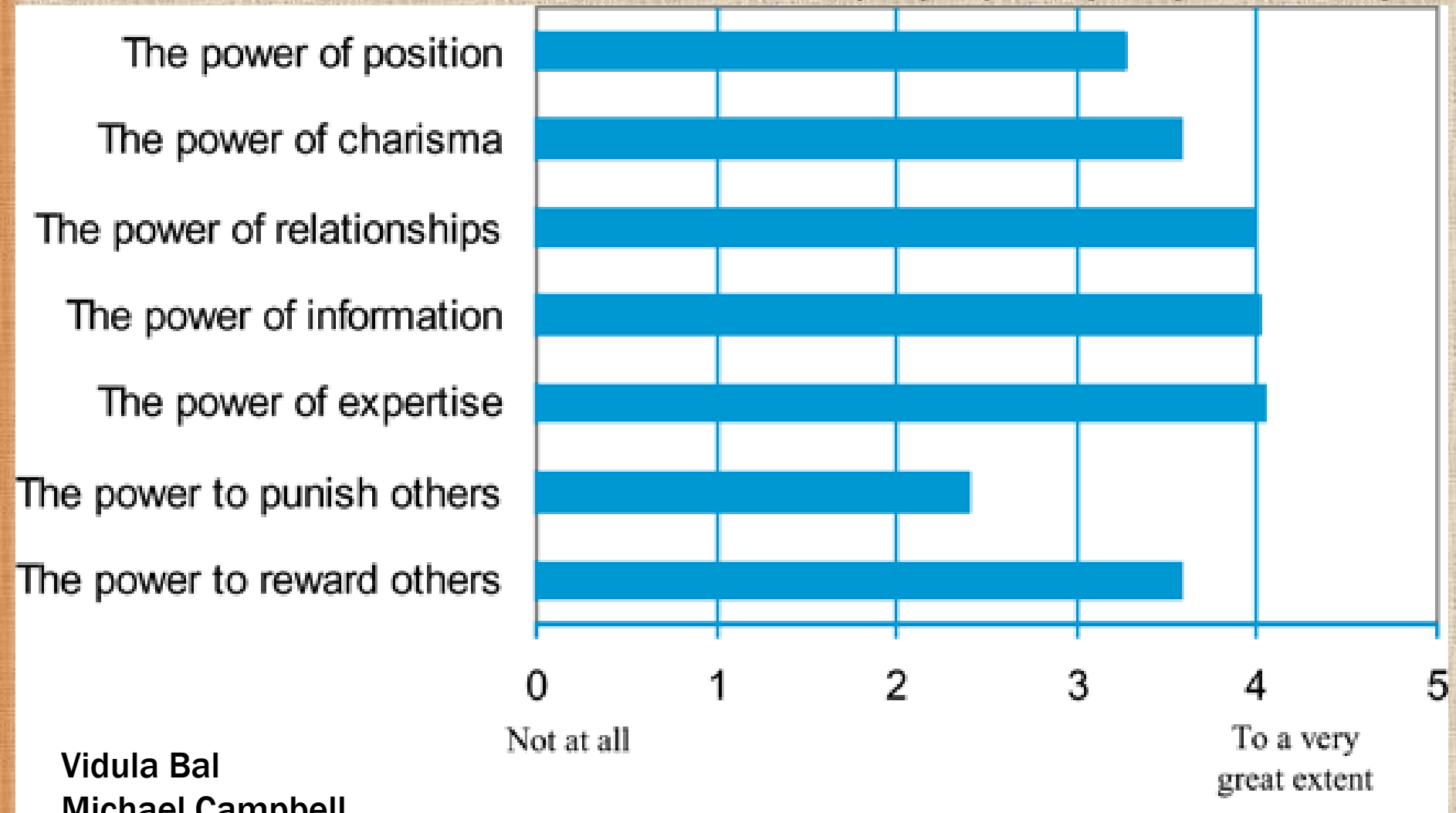
1950s and 1960s	1970s and 1980s	1990s and 2000	2010s and 2020s
Power As Administration	Power As Management	Power As Leadership	Power As Network
Conformist Chain of command Stable Introspective Apprenticeship	Exception driven Ad Hoc Turbulent Market-driven Mentoring	Visionary Instant Sustaining Positioning Coaching	Integrator Virtual Global On Demand JIT Coaching

Leaders for the 21st Century: Brains 3.0

By Ann Herrmann-Nehdi, CEO of Herrmann
International
http://www.hnbdi.com/brainbytes/march_10.htm

RASA SALING PERCAYA





Vidula Bal

Michael Campbell

Judith Steed

Kyle Meddings (2008) www.ccl.org/leadership/pdf/research/roleOfPower.pdf



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